

JAPAN TOBACCO INC. 2-1, Toranomon 2-chome, Minato-ku Tokyo 105-8422 JAPAN Phone:03-3582-3111

To Our Shareholders

Tokyo, March 10, 2020

## Notice of Correction to Notice of Convocation

**Japan Tobacco Inc. (JT) (TSE: 2914)** announces a correction of the Company's "NOTICE OF CONVOCATION OF THE 35TH ORDINARY GENERAL MEETING OF SHAREHOLDERS" sent to shareholders on February 28th, as follows:

1 . Corrected Item

Page 59 of the "NOTICE OF CONVOCATION OF THE 35TH ORDINARY GENERAL MEETING OF SHAREHOLDERS"

"Amount to be paid" of Base salary of Members of the Board and certain parts of "Total" in "Remunerations for Members of the Board and Audit & Supervisory Board Members (1) Total remunerations for Members of the Board and Audit & Supervisory Board Members"

2 . Correction (Corrected Part is underlined.)

Before Correction

| Category            | Members of the<br>Board          |  | Audit & Supervisory<br>Board Members |  | Total                            |  |
|---------------------|----------------------------------|--|--------------------------------------|--|----------------------------------|--|
|                     | Number<br>to be paid<br>(Person) | Amount to<br>be paid<br>(Millions<br>of yen) | Number<br>to be paid<br>(Person)     | Amount to<br>be paid<br>(Millions<br>of yen) | Number<br>to be paid<br>(Person) | Amount to<br>be paid<br>(Millions<br>of yen) |
| Base salary         | 9                                | <u>508</u>                                   | 7                                    | 160  | 16                               | <u>668</u>                                   |
| Executive bonus     | 5                                | 77   | -                                    | -  | 5                                | 77   |
| Stock option grants | 6                                | 115  | -                                    | -  | 6                                | 115  |
| Total               | -                                | <u>700</u>                                   | -                                    | 160  | -                                | <u>860</u>                                   |

## After Correction

| Category            | Members of the<br>Board          |  | Audit & Supervisory<br>Board Members |  | Total                            |  |
|---------------------|----------------------------------|--|--------------------------------------|--|----------------------------------|--|
|                     | Number<br>to be paid<br>(Person) | Amount to<br>be paid<br>(Millions<br>of yen) | Number<br>to be paid<br>(Person)     | Amount to<br>be paid<br>(Millions<br>of yen) | Number<br>to be paid<br>(Person) | Amount to<br>be paid<br>(Millions<br>of yen) |
| Base salary         | 9                                | <u>520</u>                                   | 7                                    | 160  | 16                               | <u>680</u>                                   |
| Executive bonus     | 5                                | 77   | -                                    | -  | 5                                | 77   |
| Stock option grants | 6                                | 115  | -                                    | -  | 6                                | 115  |
| Total               | -                                | <u>712</u>                                   | -                                    | 160  | -                                | <u>872</u>                                   |